

CURRICULUM VITAE

FREDERICK CARDOZA II

EDUCATION

- 1998-2005 **Doctor of Philosophy (Ph.D.)**
Emphases: Leadership and Christian Higher Education
The Southern Baptist Theological Seminary
Louisville, Kentucky
- 1998-2005 **Additional Studies (Ed.D., ABD)**
Completed all seminars toward the Doctor of Education
The Southern Baptist Theological Seminary
Louisville, Kentucky
- 1994 **Master of Arts (M.A.)**
Concentration: Christian Education
Southeastern Baptist Theological Seminary
Wake Forest, North Carolina
- 1991 **Bachelor of Science (B.S.)**
Concentration: Church Ministries with an Emphasis in Youth Ministry
Liberty University
Lynchburg, Virginia

ADMINISTRATIVE EXPERIENCE

- 2007-Present **Associate Vice-President of Academic Development**
2006-Present **Associate Dean of Undergraduate Studies**
2006-Present **Associate Director of Doctoral Studies**
2006-Present **Director of Distance Learning**
Midwestern Baptist Theological Seminary/Midwestern Baptist College (SBC)
Kansas City, Missouri

- Doctoral Department received ATS Accreditation Approval for Ph.D.
- Assisted VP of Institutional Effectiveness with Curriculum Review
- Co-led vacant Student Development (recruitment/campus life)
- Chair the College and Seminary Academic Policies Committee
- Responsibly Increased Student Ratio for Greater Profitability
- Assist President and Dean/Provost in Recruiting Faculty
- Co-led Technology Expansion in Classroom Facilities
- Expanded Online Course participation by 70%
- Grew Extension Center Student Body by 40%
- Serve Faithfully on the Presidential Cabinet
- Special Assistant to the President
- Lead Faculty Prayer Initiative
- Mentor promising students

- 2004-2006 **Founder and Director**
Chicago Extension of The Southern Baptist Theological Seminary
Chicago; Headquartered in Louisville, Kentucky
- Launched an urban, inner-city evangelical seminary extension site
 - Coordinated initial efforts toward state and regional accreditation
 - Developed multiethnic student body of some 20 nationalities
 - Oversaw student recruitment, advising, and site logistics
 - Initiated program to build an on-site theological library

1993-1994 **Records Assistant, Office of the Registrar**
Duke University Graduate and Medical Schools
Durham, North Carolina

PROFESSORIAL EXPERIENCE

2006-Present **Assistant Professor of Christian Education**
Midwestern Baptist Theological Seminary/Midwestern Baptist College (SBC)
Kansas City, Missouri

- Teach Research (Ph.D.) & Professional (D.Min./D.Ed.Min.) Seminars
- Teach in Masters Programs and lead the Master of Arts Program
- Increased M.A. and M.Div./C.E. Enrollment During My Tenure
- Teach in Baccalaureate/Accelerated Bachelor's Program
- Faculty-Elected and Awarded a Five Year Contract
- Receive Consistently Excellent Student Reviews
- Unanimously Elected to the Faculty

2006 **Adjunct Professor of Leadership and Church Ministry**
The Southern Baptist Theological Seminary
Louisville, Kentucky

2005-2006 **Adjunct Professor of Christian Education**
Midwestern Baptist Theological Seminary
Kansas City, Missouri

2002-2003 **Adjunct Professor of Bible and Leadership**
John Brown University
Siloam Springs, Arkansas

1998-1999 **Adjunct Professor of Christian Education and Youth Ministries**
 Boyce College
 Louisville, Kentucky

- 1996-1998 **Adjunct Professor of Christian Education and Youth Ministries**
Bryan College
Dayton, Tennessee
- 1992-2006 **Lectures, The Southern Baptist Theological Seminary, Louisville, Kentucky**
Lectures, Southwestern Baptist Theological Seminary, Fort Worth, Texas
Lecture, North Park Theological Seminary, Chicago, Illinois
Lecture, Cornerstone University, Grand Rapids, Michigan
Lecture, North Park University, Chicago, Illinois
Lectures, Liberty University, Lynchburg, Virginia
Lectures, Cedarville University, Cedarville, Ohio

COURSES TAUGHT

Introduction to Christian Education
The Youth Ministry Professional
Introduction to Youth Ministry
Personal and Cult Evangelism
Organizational Management
Current Educational Theory
Lectures on Urban Ministry
Developmental Processes
Foundations of Education
Youth Education Ministry
Principles of Leadership
Educational Evangelism
The Education Minister
Principles of Teaching
Childhood Ministries
Public Speaking Lab
Leadership Seminar
Adolescent Issues
The Life of Christ
Critical Thinking

DISSERTATION

Dissertation: *Perceptions of Ministerial Effectiveness by Leaders of Urban Churches in the Southern Baptist Convention*, The Southern Baptist Theological Seminary 05/2005

This dissertation explored the nature of leadership in the urban local church context. One hundred vocational leaders of Southern Baptist congregations in the 20 largest cities of the United States were surveyed. The results included insights regarding components of calling, character, competencies, and organizational and interpersonal chemistry and their relationship to respondents' perceptions of urban church leadership effectiveness.

PUBLISHING SAMPLES

Past regular contributor to the *Southwest Times*, Fort Smith, Arkansas
 Past regular contributor to the *Arkansas Baptist News*, Little Rock, Arkansas
 Past regular contributor to the *Chattanooga Free Press*, Chattanooga, Tennessee
 Arkansas Baptist News, Little Rock, AR *"From One Leader to Another..."* 03/28/2002
 Arkansas Baptist News, Little Rock, AR *"Magnetic Ministries"* 10/25/2001
 Southwest Times, Fort Smith, AR *"The End of the Innocence"* G-2, Sunday, 9/30/2001
 Baptist 2 Baptist. *"Cancel the Order for the Headstone"* www.baptist2baptist.net/papers
 Southwest Times, *"Children Lack Sense of Absolute Right and Wrong"* 03/03/2000 - 7A
 Daily Times, Glasgow, KY *"Involuntary Euthanasia and You"* 11/08/1999
 Western Recorder, Louisville, KY *"Chafin Remarks Offensive"* 3/9/1999
 Chattanooga Free Press, *"Monitoring Needed Despite TV Ratings"* 12/13/1996
 Home Life Magazine, Nashville, TN *"Articles Unsettling"* 02/1995
 Group Magazine, Loveland, CO *"Keeping Current"* 10/1993
 Star-Telegram, Fort Worth, TX *"The Icing on Baylor's Cake"* 12/12/1991
 The Beacon, University of Tennessee, Knoxville *"God Cannot Contradict Himself"* 2/1989

CHURCH AND PARACHURCH MINISTRY EXPERIENCE

2008-Present

Interim Pastor of Education

*Westside Church
 Omaha, Nebraska*

- Preached to congregation of 2300, large TV audience, live webcast
- Oversee large Bible Study ministry of several hundred attendees
- Serve as strategist and systems thinker for the Executive Pastor
- Created a comprehensive disciplemaking strategy to implement
- Set strategy and leadership paradigms for paid ministry staff
- Coordinate all Guest Services Ministries
- Equip and Train Ministry Leaders

2006-2008

Interim Minister of Adult Education

*First Family Church
 Overland Park, Kansas*

- Preached to congregation of 3600, substantial TV audience, webcast
- Coordinated Security, Parking, Greeters, Ushers, Ordinance Teams
- Coordinated Men's and Women's Ministry Leadership and Events
- Led Teacher and Leader Training and Equipping Ministries
- Oversaw all First Impressions Ministries and Recruiting
- Handled VIP special guest speakers and artists

2003-2006

Pastor of Spiritual Formation and Education*Armitage Church**Chicago, Illinois*

- Oversaw personnel and ministry budget of approximately \$800,000
- Launched nearly 100 groups and 13 new Bible Studies during tenure
- Masterminded transition from Sunday School to Small Group model
- Led weekly discipleship attendance from 700 to 1100 in 30 months
- Recruited and trained new Education Minister over 7 month span
- Preached frequently to weekly audiences of over 2000 attendees
- Oversaw the launch of a multiethnic urban Christian academy
- Coordinated multi-state Urban Workshop event of hundreds
- Oversaw ministry where 86% of membership served weekly
- Led efforts resulting in highest baptisms in church's history
- Helped begin weekly Swahili and Polish-speaking ministries
- Helped launch two successful multiethnic church plants
- Oversaw church discipline and reconciliation ministry
- Spearheaded educational ministries and 17 paid staff

2000-2003

Single Adult Pastor/De Facto Teaching Pastor*Grand Avenue Baptist Church**Fort Smith, Arkansas*

- Church had 39 consecutive months of growth in attendance/receipts
- Taught approximately 26 times annually in Sunday Evening Program
- Developed and oversaw 100 person Single Adult/College Ministry
- Preached bi-monthly to audiences of 1000 attendees
- Conducted church television and newspaper interviews
- Taught weekly Midweek Church-Wide Bible Study

1998-2000

Associate Pastor*Immanuel Baptist Church**Glasgow, Kentucky*

- Spoke consistently to audiences of several hundred congregants
- Coordinated all Education, Youth, and Children's Ministries
- Coordinated Educational Team of 3 paid leaders

1995-1998

Minister to Students*First Baptist Church**Soddy-Daisy, Tennessee*

- Partnered in mass evangelism events to thousands of attendees
- Built youth ministry from 10 to over 100 weekly participants
- Led recruitment effort of 30 devoted adult workers
- Developed ministry to hundreds of local students

- 1992-1995 **Minister of Education and Youth**
Bahama Baptist Church
Durham, North Carolina
- Radically expanded and strengthened youth ministry discipleship
 - Built youth ministry to over 60 weekly participants
 - Led complete renovation of Youth Ministry facilities
 - Developed ministry to hundreds of local students
- 1991 **Centrifuge Camp Staff**
Carson-Newman College, Jefferson City, Tennessee
LifeWay Christian Resources, Nashville, Tennessee
- 1988 **Adventure Camp Director**
Life for Youth Ranch
Vero Beach, Florida
- 1985-1986 **Chaplain and Camp Staff**
Camp Buck Toms
Boy Scouts of America, Rockwood, Tennessee

GENERAL FIELD EXPERIENCE

General Service

College Chapels and School Graduation Speaker
 Seminar Presenter & Retreat Facilitator
 Southern Baptist Associational Service
 Teaching, Leadership, Administration
 Consulting, Mentoring, and Coaching
 Urban, Suburban, and Rural Ministry
 Conference and Convention Speaker
 Revival and Pulpit Supply Preacher

Missions Service

Personal Evangelism and Mass Evangelism
 Battered Women and Homeless Ministries
 Missions with Local Baptist Associations
 Environmental Conservation Projects
 Gang-Intervention Ministries
 Disaster and Hunger Relief
 Construction Projects
 Resort Ministries

RECENT PROFESSIONAL ENGAGEMENTS

- 2008 **Board Meeting, Alethia Ministries** (11/13/08)
- 2008 **Facilitator, Seminary Fall Retreat**, Midwestern Seminary, Kansas City, MO (11/07-08/08)
- 2008 **Speaker, Annual Discipleship Training**, First Baptist Church, Orrick, MO (11/01/08)
- 2008 **Board Meeting, NAPCE**, Atlanta, GA (10/14-17/08)
- 2008 **Devotional, Children's Ministry Team**, Westside Church, Omaha, NE (09/28/08)
- 2008 **Trainer, Deacons' Annual Summit**, Westside Church, Omaha, NE (10/04/08)
- 2008 **Board Meeting, Alethia Ministries** (09-18-08)
- 2008 **Keynote, Annual Teacher's Conference**, Lenexa Baptist Church, Lenexa, KS (09/19-20/08)
- 2008 **Speaker, Sunday Worship Services**, Westside Church, Omaha, NE (09/17/08)
- 2008 **Guest Speaker, Bible Study at Armitage Church**, Chicago, IL (06/29/08)
- 2008 **Presenter, ATS Accrediting Conference on Distance Learning**, Tampa, FL (03/28-29/08)
- 2008 **Presenter, Consortium of SBC Distance Learning Directors**, Fort Worth, TX (02/08/08)
- 2008 **Speaker, Collegiate Conference, Midwestern College**, Kansas City, MO (02/01-02/08)
- 2008 **Board Meeting, NAPCE**, Atlanta, GA (01/11-13/08)
- 2007 **Platform Presenter, First Baptist Church**, Moore, OK (11/04/07)
- 2007 **Guest Preacher, First Baptist Church**, Jenks, OK (11/04/08)
- 2007 **Network Leader, Higher Education, NAPCE**, San Jose, California (10/18-20/07)
- 2007 **Student Challenge, Immanuel Baptist Church**, Wichita, KS (10/14/08)
- 2007 **Presentation, Iowa Baptist Convention Leadership Roundtable**, Des Moines, IA (09/20/07)
- 2007 **Keynote, Kickoff Brunch, Moms and Mentors**, Overland Park, KS (09/28/07)
- 2007 **Speaker, Fall Minister's Luncheon, Heart of Kansas Association**, Wichita, KS (09/25/07)
- 2007 **Platform Address, Annual Evangelism Rally**, Wichita, KS (08/26/08)
- 2007 **Keynote, Annual Leadership Banquet**, First Baptist Church, Macon, MO (08/15/07)
- 2007 **Presenter, National Collegiate Week**, Glorieta, New Mexico (08/01-06/07)
- 2007 **Speaker, The Verve, Young Adult Ministry**, Kansas City, MO (Each Tuesday, Fall 2007)
- 2007 **Curriculum Consultant, National Black Church Conference**, Ridgecrest, NC (07/23-27/07)
- 2007 **Devotion, Class Reunion, Oneida High Class of 1987 Reunion**, Oneida, TN (07/20/07)
- 2007 **Speaker, Moms and Mentors, First Family Church**, Overland Park, KS (03/09/2008)
- 2007 **Speaker, National Association of Church Business Administrators**, Chicago, IL (03/08/07)
- 2007 **Speaker, The Verve, Young Adult Ministry**, Kansas City, MO (Each Thursday, Spring 2007)
- 2007 **Consultation, Covenant Baptist Church**, Topeka, KS (02/21/07)
- 2007 **Presentation, SBC Distance Learning Directors**, Louisville, KY (02/13-14/08)
- 2007 **Board Meeting, NAPCE**, San Jose, CA (01/26-28/08)
- 2006 **Teacher, WOW Class, First Family Church**, Overland Park, KS (11/26-27/06)
- 2006 **Speaker, Worship Services at First Family Church**, Overland Park, KS (11/21/06)
- 2006 **Workshop Leader, NAPCE Multicultural Issues**, Denver, CO (10/20/06)
- 2006 **Speaker, The Verve, Young Adult Ministry**, Kansas City, MO (Each Thursday, Fall 2006)
- 2006 **Presenter, National Association of Church Business Administrators**, Chicago, IL (07/29/06)
- 2006 **Officiant, Private Event**, Indianapolis, IN (07/14-15/06)
- 2006 **Preacher, Morning Sermons, Armitage Church**, Chicago, IL (06/11,18,25/06)
- 2006 **Keynote, Graduation Speech, Chase School**, Chicago, IL (06/12/06)
- 2005 **Consultant, Tower Grove Baptist Church**, St. Louis, MO (12/10/05)
- 2005 **Keynote, Faculty Dinner, Tower Grove Christian Academy**, St. Louis, MO (12/09/05)
- 2005 **Preacher, Evening Televised Service**, First Baptist Church, Oneida, TN (11/27/05)

MEMBERSHIPS

Vice President, Board, North American Professors of Christian Educators
Committee on Committees, Illinois State Baptist Association (2006)
Vice-Chair, Chicago Metropolitan Baptist Association (2005-2006)
Evangelical Theological Society
Board of Directors, Alethia Ministries

CIVIC

Frequent Political and Civic Group Speaker (2001-2004)
Assistant Scout Leader, Greater Chicago Area Council (2003-2004)

AWARDS

Eagle Scout with Palms
Outstanding Young American
Who's Who (multiple listings)
President's Scholar Award for Leadership

PERSONAL

Called Name: Freddy Cardoza
Spiritual Gifts: Leadership, Teaching, Administration
Birth Date: March 20, 1969
Anniversary: July 10, 1993
Spouse: Kristin Kay (Post), December 19, 1969
Elder: Frederick Dakota III, September 9, 1996
Younger: Christian Mateo, July 22, 1998

CONTACT

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Ministry Leadership Website: <http://www.iLEADit.com>
Networking Website: <http://www.iLEADit.ning.com>
Personal Website: <http://www.freddycardoza.com>